



## NONDISCRIMINATION NOTICE

MidLantic Urology complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. MidLantic Urology does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

MidLantic Urology:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other forms (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Dee Hughes RN, BSN, MBA, CNOR, RNFA, Civil Rights Coordinator.

If you believe that MidLantic Urology has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Dee Hughes, Civil Rights Coordinator  
656 East Swedesford Road  
Suite 120  
Wayne, PA 19087  
Phone: (610) 273-5316  
Fax: (610) 995-0440  
Email: [dhughes@midlanticurology.com](mailto:dhughes@midlanticurology.com)

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Dee Hughes, Civil Rights Coordinator, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <http://www.hhs.gov/ocr/office/file/index.html> or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)  
Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>